

MBA Recruiting Calendar

2021 - 2022



AUGUST - SEPTEMBER 2021

SU	M	TU	W	TH	F	SA
29	30 Quarter 1 Begins	31	SEP 1	2	3	4
5 Labor Day	6	7 Rosh Hashanah	8 SY Recruiting Events Begin	9	10	11
12	13	14	15	16 Yom Kippur	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

OCTOBER

SU	M	TU	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10 Columbus Day	11	12	13	14	15	16
17	18 FY Recruiting Events Begin	19	20	21	22	23
24	25 Quarter 2 Begins	26	27	28	29	30
31						

NOVEMBER

SU	M	TU	W	TH	F	SA
	1 SY Earliest Decision Day: Offers extended from summer internship, 5 PM ET	2	3	4	5	6
7	8	9	10	11 Veterans Day	12	13
14	15	16	17	18	19	20
21	22	23	24	25 Thanksgiving Day	26	27
28 Hanukkah Begins	29	30				

DECEMBER

SU	M	TU	W	TH	F	SA
			1 SY Earliest Decision Day: Offers extended from full-time recruiting, 5 PM ET	2	3	4
5 Hanukkah Ends	6	7	8	9	10 Last Day of Fall Semester Classes	11
12 Reading Day	13 Reading Day	14 Reading Day	15 Final Exams	16 Final Exams	17 Final Exams	18
19 Final Exams	20 Final Exams	21 Final Exams	22 Final Exams	23 Winter Break	24 Winter Break	25 Christmas Day
26 Winter Break	27 Winter Break	28 Winter Break	29 Winter Break	30 Winter Break	31 Winter Break	JAN 1 New Year's Day

JANUARY 2022

SU	M	TU	W	TH	F	SA
2	3	4	5	FY Focused Recruiting Period (FRP)	FRP	8
9	FRP	FRP	FRP	FRP	FRP	Earliest Travel Interview Day FY Earliest Offer Day, 5 PM ET
16	Dr. Martin Luther King Jr. Day University Closed	Recruiting Events Resume Quarter 3 Begins				FRP On-Campus Interviews/ FRP Travel Interview Day
23	24	25	26	27	28	29
30	31					

FEBRUARY

SU	M	TU	W	TH	F	SA
		1	2	3	FY Earliest Decision Day	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	Presidents' Day	22	23	24	25	26
27	28					

MARCH

SU	M	TU	W	TH	F	SA
		1	2	3	4	5
6	Wharton Spring Break	12				
13	Quarter 4 Begins					
20	21	22	23	24	25	26
27	28	29	30	31		

APRIL

SU	M	TU	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	Passover Begins	16
17	Easter Sunday	18	19	20	Last Day of Spring Semester Classes	Final Exams
24	Final Exams	Final Exams	Final Exams	Final Exams	Final Exams	Final Exams

MAY

SU	M	TU	W	TH	F	SA
1	Final Exams	Final Exams	Final Exams	Final Exams	Final Exams	7
8	Final Exams	Final Exams				14
15	MBA Commencement Wharton	Penn Commencement Penn				21
22	23	24	25	26	27	28
29	Memorial Day	30	31			

Recruiting, Interview & Offer Policies

Any employer hiring a Wharton MBA student must abide by these policies

Second-Year Earliest Decision Dates: Nov. 1 & Dec. 1, 2021 at 5 PM ET

Offers extended from summer internships must stay open until Nov. 1, 2021, at 5 PM ET, & offers extended during full-time recruiting must stay open until Dec. 1, 2021, at 5 PM ET. All offers must stay open until these dates or four weeks from the written offer date, whichever is later.

First-Year Recruiting Events Timing: Begins Oct. 18, 2021

First-year targeted, single-firm recruiting events may begin on Oct. 18, 2021.

First-Year Interview Timing: Begins Jan. 6, 2022

No first-year interview may occur before Jan. 6, 2022, without prior approval from MBACM (for both on-and off-campus interviews). All first and second-round interviews between Jan. 6 - 13 must occur in Philadelphia to avoid scheduling conflicts.

First-Year Earliest Offer & Decision Dates: Jan. 14 & Feb. 4, at 5 PM ET

No first-year internship offer may be extended before Jan. 14, 2022, at 5 PM ET. All offers must remain open until Feb. 4, at 5 PM ET, or three weeks from the written offer date, whichever is later.

