



MBA RECRUITING CALENDAR 2023-2024



Wharton
UNIVERSITY OF PENNSYLVANIA

AUGUST - SEPTEMBER 2023

SU	M	TU	W	TH	F	SA
27	28	29	30	31	1	2
Fall Semester/ Quarter 1 Begins						
3	4	5	6	7	8	9
Labor Day			SY Recruiting Events Begin			
10	11	12	13	14	15	16
						Rosh Hashanah
17	18	19	20	21	22	23
Rosh Hashanah		SY Networking Expo				
24	25	26	27	28	29	30
Yom Kippur						

OCTOBER

SU	M	TU	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
				Fall Break - No classes	Fall Break - No classes	
15	16	17	18	19	20	21
	FY Recruiting Events Begin					
22	23	24	25	26	27	28
	Quarter 2 Begins					
29	30	31				

NOVEMBER

SU	M	TU	W	TH	F	SA
			1	2	3	4
			SY Earliest Decision Day. Offers extended from summer internship, 5 PM ET			
5	6	7	8	9	10	11
				Veterans Day		
12	13	14	15	16	17	18
19	20	21	22	23	24	25
				Thanksgiving Day		
26	27	28	29	30		

DECEMBER

SU	M	TU	W	TH	F	SA
					1	2
					SY Earliest Decision Day. Offers extended from full-time recruiting, 5 PM ET	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
Last Day of Fall Semester Classes	Reading Day	Reading Day	Reading Day	Reading Day		
17	18	19	20	21	22	23
Final Exams	Final Exams	Final Exams	Final Exams	Final Exams	Winter Break Begins	
24	25	26	27	28	29	30
Christmas						
31						

JANUARY 2024

SU	M	TU	W	TH	F	SA
	1	2	3	4 FY Focused Recruiting Period (FRP)	5 FY FRP	6
7	8 FY FRP	9 FY FRP	10 FY FRP	11 FY FRP	12 FY FRP Earliest Travel Interview Day	13
14	15 Martin Luther King, Jr. Day University Closed	16 Recruiting Events Resume Quarter 3 Begins	17	18	19 FY FRP On-Campus Interviews/Travel Interview Day	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY

SU	M	TU	W	TH	F	SA
				1	2 FY Earliest Decision Day, 5 PM ET	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19 Presidents' Day	20	21	22	23	24
25	26	27	28	29		

MARCH

SU	M	TU	W	TH	F	SA
					1	2
3	4 Wharton Spring Break	5 Wharton Spring Break	6 Wharton Spring Break	7 Wharton Spring Break	8 Wharton Spring Break	9
10	11 Quarter 4 Begins	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL

SU	M	TU	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY

SU	M	TU	W	TH	F	SA
			1 Last Day of Spring Semester Classes	2 Reading Day	3 Reading Day	4
5	6 Final Exams	7 Final Exams	8 Final Exams	9 Final Exams	10 Final Exams	11
12	13 Final Exams	14 Final Exams	15	16	17	18
19 Wharton MBA Commencement	20 UPenn Commencement	21	22	23	24	25
26	27	28	29	30	31	

Recruiting, Interview & Offer Policies

Any employer hiring a Wharton MBA student must abide by these policies

Second-Year Earliest Decision Dates: November 1 & December 1, 2023 at 5:00 PM ET

Offers extended from summer internships must stay open until November 1, 2023 at 5:00 PM ET. Offers extended during full-time recruiting must stay open until December 1, 2023 at 5:00 PM ET. All offers must stay open until these dates or three weeks from the date of the written offer, whichever is later.

First-Year Recruiting Events Timing: Begins October 16, 2023

First-year targeted, single-firm recruiting events may begin on October 16, 2023.

First-Year Interview Timing: Begins January 4, 2024

No first-year interview may take place before January 4, 2024 without prior approval from MBA Career Management (for both on- and off-campus interviews). All first and second round interviews between January 4-11 must take place in Philadelphia to avoid scheduling conflicts.

First-Year Earliest Decision Date: February 2, 2024 at 5:00 PM ET

Internship offers may be extended anytime after FRP begins. All offers must remain open until February 2, 2024 at 5:00 PM ET, or three weeks from the date of the written offer, whichever is later. Starting in Q4, offers must remain open for 10 business days.