



# MBA RECRUITING CALENDAR 2024-2025



**Wharton**  
UNIVERSITY OF PENNSYLVANIA

## AUGUST - SEPTEMBER 2024

SU	M	TU	W	TH	F	SA
25	26 Fall Semester/ Quarter 1 Begins	27	28	29	30	31
1 Labor Day	2	3	4 SY Recruiting Events Begin	5	6	7
8	9	10	11	12	13	14
15	16	17	18 SY Networking Expo	19	20	21
22	23	24	25	26	27	28
29	30					

## OCTOBER

SU	M	TU	W	TH	F	SA
		1	2	3 Fall Break - No classes Rosh Hashanah	4 Fall Break - No classes Rosh Hashanah	5
6	7	8 Q1 Core Exams	9 Q1 Core Exams	10 Q1 Core Exams	11 Q1 Core Exams	12 Yom Kippur
13	14 FY Recruiting Events Begin	15	16	17	18	19
20	21 Quarter 2 Begins	22	23	24	25	26
27	28	29	30	31		

## NOVEMBER

SU	M	TU	W	TH	F	SA
					1 SY Earliest Decision Day: Offers extended from summer internship, 5 PM ET	2
3	4	5	6	7	8	9
10 Veterans Day	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28 Thanksgiving Day	29	30

## DECEMBER

SU	M	TU	W	TH	F	SA
	2 SY Earliest Decision Day: Offers extended from full- time recruiting, 5 PM ET	3	4 Last Day of Fall Semester Classes Q2 Core Exams	5 Q2 Core Exams	6 Q2 Core Exams	7
8 Q2 Core Exams	9 Reading Day	10 Reading Day	11 Reading Day	12 Final Exams	13 Final Exams	14
15 Final Exams	16 Final Exams	17 Final Exams	18 Final Exams	19 Final Exams	20 Winter Break Begins	21
22	23	24	25 Christmas	26	27	28
29	30	31				

## JANUARY 2025

SU	M	TU	W	TH	F	SA
			New Year's Day 1			
					FY Focused Recruiting Period (FRP) 3	
5	FY FRP 6	FY FRP 7	FY FRP 8	FY FRP 9	FY FRP 10	
12						
19	Martin Luther King, Jr. Day 20	Recruiting Events Resume 21				
		Quarter 3 Begins 28				
26					FY Earliest Decision Day, 5 PM ET 31	

## FEBRUARY

SU	M	TU	W	TH	F	SA
						1
2						
9						
16	Presidents' Day 17					
23						

## MARCH

SU	M	TU	W	TH	F	SA
						1
2	Q3 Core Exams 3	Q3 Core Exams 4	Q3 Core Exams 5	Q3 Core Exams 6	Q3 Core Exams 7	
9	Wharton Spring Break 10	Wharton Spring Break 11	Wharton Spring Break 12	Wharton Spring Break 13	Wharton Spring Break 14	
16	Quarter 4 Begins 17					
23						
30						

## APRIL

SU	M	TU	W	TH	F	SA
		1	2	3	4	5
6						
13						
20						
27	Q4 Core Exams 28	Q4 Core Exams 29	Q4 Core Exams 30			

## MAY

SU	M	TU	W	TH	F	SA
				Reading Day 1	Reading Day 2	
4	Final Exams 5	Final Exams 6	Final Exams 7	Final Exams 8	Final Exams 9	
11	Final Exams 12	Final Exams 13				
18	Wharton MBA Commencement 19	UPenn Commencement 20				
25						

### Recruiting, Interview & Offer Policies

Any employer hiring a Wharton MBA student must abide by these policies

#### Second-Year Earliest Decision Dates: November 1 & December 2, 2024, 5:00 PM ET

Offers extended from summer internships must stay open until November 1, 2024 at 5:00 PM ET. Offers extended during full-time recruiting must stay open until December 2, 2024 at 5:00 PM ET. All offers must stay open until these dates or three weeks from the date of the written offer, whichever is later.

#### First-Year Recruiting Events Timing: Begins October 14, 2024

First-year targeted, single-firm recruiting events may begin on October 14, 2024.

#### First-Year Interview Timing: Begins January 3, 2025

No first-year interview may take place before January 3, 2025 without prior approval from MBA Career Management (for both on- and off-campus interviews). All first and second round interviews between January 3-10 must take place in Philadelphia to avoid scheduling conflicts.

#### First-Year Earliest Decision Date: January 31, 2025 at 5:00 PM ET

Internship offers may be extended anytime after FRP begins. All offers must remain open until January 31, 2025 at 5:00 PM ET, or three weeks from the date of the written offer, whichever is later. Starting in Q4, offers must remain open for 10 business days.