JANUARY 2026

SU	Μ	TU	\sim	TH	F	SA
				1 New Year's Day	2	3
4	5 FY Focused Recruiting Period (FRP)	6 FY FRP	7 FY FRP	8 FY FRP	9 FY FRP Earliest Travel Interview Day	10
11	12	13	14	15	16	17
18	19 Martin Luther King, Jr. Bay	20 Recruiting Events Resume Quarter 3 Begins	21	22	23	24
25	26	27	28	29	30 FY Earliest Decision Day, 5 PM ET	31

FEBRUARY

SU	Μ	TU	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16 Presidents' Day	17	18	19	20	21
22	23	24	25	26	27	28

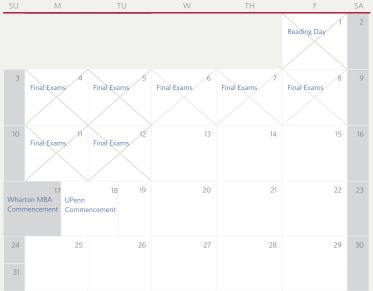
MARCH



APRIL



MAY



Recruiting, Interview & Offer Policies

Any employer hiring a Wharton MBA student must abide by these policies.

Second-Year Earliest Decision Date: October 31, 2025, 5:00 PM ET

Offers extended from summer internships OR full-time recruiting must stay open until October 31, 2025 at 5:00 PM ET or three weeks from the date of the written offer, whichever is later. For offers received after **February 20, 2026**, students must be given a minimum of 2 weeks from the date of the written offer to make a decision.

First-Year Recruiting Events Timing: Begins October 13, 2025

First-year targeted, single-firm recruiting events may begin on October 13, 2025.

First-Year Interview Timing: Begins January 5, 2026

No first-year interview may take place before January 5, 2026 without prior approval from MBA Career Management (for both on- and off-campus interviews). All first and second round interviews between January 5-8 must take place in Philadelphia or virtually to avoid scheduling conflicts.

First-Year Earliest Decision Date: January 30, 2026 at 5:00 PM ET

Internship offers may be extended anytime after FRP begins. All offers must remain open until January 30, 2026 at 5:00 PM ET, or three weeks from the date of the written offer, whichever is later. After **February 20, 2026**, students must be given a minimum of 2 weeks from the date of the written offer to make a decision.

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