

JANUARY 2026

SU	M	TU	W	TH	F	SA
				1 New Year's Day	2	3
4	FY Focused Recruiting Period (FRP)	FY FRP	FY FRP	FY FRP	FY FRP Earliest Travel Interview Day	10
11	12	13	14	15	16	17
18 Martin Luther King, Jr. Day	19	20 Recruiting Events Resume Quarter 3 Begins	21	22	23	24
25	26	27	28	29	FY Earliest Decision Day, 5 PM ET	31

FEBRUARY

SU	M	TU	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16 Presidents' Day	17	18	19	20	21
22	23	24	25	26	27	28

MARCH

SU	M	TU	W	TH	F	SA
1	Q3 Core Exams	Q3 Core Exams	Q3 Core Exams	Q3 Core Exams	Q3 Core Exams	7
8	Wharton Spring Break	Wharton Spring Break	Wharton Spring Break	Wharton Spring Break	Wharton Spring Break	14
15	Quarter 4 Begins	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL

SU	M	TU	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	Last Day of Spring Semester Classes	Q4 Core Exams	25
26	Q4 Core Exams	Q4 Core Exams	Q4 Core Exams	Reading Day	30	

MAY

SU	M	TU	W	TH	F	SA
					Reading Day	2
3	Final Exams	Final Exams	Final Exams	Final Exams	Final Exams	9
10	Final Exams	Final Exams	13	14	15	16
Wharton MBA Commencement	UPenn Commencement	19	20	21	22	23
24	25	26	27	28	29	30
31						

Recruiting, Interview & Offer Policies

Any employer hiring a Wharton MBA student must abide by these policies.

Second-Year Earliest Decision Date: October 31, 2025, 5:00 PM ET

Offers extended from summer internships OR full-time recruiting must stay open until October 31, 2025 at 5:00 PM ET or three weeks from the date of the written offer, whichever is later. For offers received after **February 20, 2026**, students must be given a minimum of 2 weeks from the date of the written offer to make a decision.

First-Year Recruiting Events Timing: Begins October 13, 2025

First-year targeted, single-firm recruiting events may begin on October 13, 2025.

First-Year Interview Timing: Begins January 5, 2026

No first-year interview may take place before January 5, 2026 without prior approval from MBA Career Management (for both on- and off-campus interviews). All first and second round interviews between January 5-8 must take place in Philadelphia or virtually to avoid scheduling conflicts.

First-Year Earliest Decision Date: January 30, 2026 at 5:00 PM ET

Internship offers may be extended anytime after FRP begins. All offers must remain open until January 30, 2026 at 5:00 PM ET, or three weeks from the date of the written offer, whichever is later. After **February 20, 2026**, students must be given a minimum of 2 weeks from the date of the written offer to make a decision.

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