



MBA RECRUITING CALENDAR 2025-2026



Wharton
UNIVERSITY of PENNSYLVANIA

AUGUST - SEPTEMBER 2025

SU	M	TU	W	TH	F	SA
24 Fall Semester/ Quarter 1 Begins	25	26	27	28	29	30
31 Labor Day	1	2	3 SY Recruiting Events Begin	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER

SU	M	TU	W	TH	F	SA
			1	2	3	4
5 Q1 Core Exams	6 Q1 Core Exams	7 Q1 Core Exams	8 Q1 Core Exams	9 Fall Break - No classes	10 Fall Break - No classes	11
12 FY Recruiting Events Begin	13	14	15	16	17	18
19 Quarter 2 Begins	20	21	22	23	24	25
26	27	28	29	30	31 SY Earliest Decision Day: Offers extended from summer internship OR full-time recruiting 5 PM ET	

NOVEMBER

SU	M	TU	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11 Veterans Day	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27 Thanksgiving Day	28	29
30						

DECEMBER

SU	M	TU	W	TH	F	SA
	1	2	3 Last Day of Fall Semester Classes Q2 Core Exams	4 Q2 Core Exams	5 Q2 Core Exams	6
7 Q2 Core Exams	8 Reading Day	9 Reading Day	10 Final Exams	11 Final Exams	12	13
14 Final Exams	15 Final Exams	16 Final Exams	17 Final Exams	18 Final Exams	19 Winter Break Begins	
21	22	23	24	25	26	
28	29	30	31			



Recruiting Blackout Dates



Second-Year Recruiting Highlights



First-Year Recruiting Highlights

JANUARY 2026

SU	M	TU	W	TH	F	SA
				1 New Year's Day	2	3
4	FY Focused Recruiting Period (FRP)	FY FRP	FY FRP	FY FRP	FY FRP Earliest Travel Interview Day	10
11	12	13	14	15	16	17
18 Martin Luther King, Jr. Day	19	20 Recruiting Events Resume Quarter 3 Begins	21	22	23	24
25	26	27	28	29	FY Earliest Decision Day, 5 PM ET	31

FEBRUARY

SU	M	TU	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16 Presidents' Day	17	18	19	20	21
22	23	24	25	26	27	28

MARCH

SU	M	TU	W	TH	F	SA
1	Q3 Core Exams	Q3 Core Exams	Q3 Core Exams	Q3 Core Exams	Q3 Core Exams	7
8	Wharton Spring Break	Wharton Spring Break	Wharton Spring Break	Wharton Spring Break	Wharton Spring Break	14
15	Quarter 4 Begins	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL

SU	M	TU	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	Last Day of Spring Semester Classes	Q4 Core Exams	25
26	Q4 Core Exams	Q4 Core Exams	Q4 Core Exams	Reading Day	30	

MAY

SU	M	TU	W	TH	F	SA
					Reading Day	2
3	Final Exams	Final Exams	Final Exams	Final Exams	Final Exams	9
10	Final Exams	Final Exams	13	14	15	16
Wharton MBA Commencement	UPenn Commencement	19	20	21	22	23
24	25	26	27	28	29	30
31						

Recruiting, Interview & Offer Policies

Any employer hiring a Wharton MBA student must abide by these policies.

Second-Year Earliest Decision Date: October 31, 2025, 5:00 PM ET

Offers extended from summer internships OR full-time recruiting must stay open until October 31, 2025 at 5:00 PM ET or three weeks from the date of the written offer, whichever is later. For offers received after **February 20, 2026**, students must be given a minimum of 2 weeks from the date of the written offer to make a decision.

First-Year Recruiting Events Timing: Begins October 13, 2025

First-year targeted, single-firm recruiting events may begin on October 13, 2025.

First-Year Interview Timing: Begins January 5, 2026

No first-year interview may take place before January 5, 2026 without prior approval from MBA Career Management (for both on- and off-campus interviews). All first and second round interviews between January 5-8 must take place in Philadelphia or virtually to avoid scheduling conflicts.

First-Year Earliest Decision Date: January 30, 2026 at 5:00 PM ET

Internship offers may be extended anytime after FRP begins. All offers must remain open until January 30, 2026 at 5:00 PM ET, or three weeks from the date of the written offer, whichever is later. After **February 20, 2026**, students must be given a minimum of 2 weeks from the date of the written offer to make a decision.

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